**GOVERNMENT OF ANDHRA PRADESH**
**ABSTRACT**

School Education - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Constitution of "Internal Committee" in School Education Department - Orders - Issued.

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**SCHOOL EDUCATION (OP) DEPARTMENT**

**G.O.Rt.No.254** **Dated:28.06.2024**

**Read the following:-**

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. O.O.Rt.No.57, S.E. (OP) Dept., Dt:15.03.2018.
3. U.O.Note No.WDC1/2082497/2024-PROG-II-A-1,dt.07.05.2024 of Department for Women, Children Differently Abled and Senior Citizens.
4. General Administration (SU.I) Department, U.O. Note No.2438656/A1/SU.I/ 2024, dated:24.05.2024.

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**ORDER:-**

Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

2. The General Administration (SU.I) Department, vide reference 4th read above, have requested to kindly constitute the Internal Committee immediately under Section 4(1) of the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 read with amendment issued thereto, and ensure that they function effectively and furnish Annual reports as per Section 21(1) of the Act to the employer and also requested to furnish copies of the orders of constitution the Committee, to the Women Children Differently Abled & Senior Citizens Department, within a week positively.

3. Accordingly, in cancellation of the orders regarding constitution of Internal Complaints Committee issued in the reference 2nd read above, Government, under section 4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, hereby re-constitute "Internal Committee" (IC) in School Education Department with the following members:-

| Sl.No. | Name & Designation of the Officer | |
|---|---|---|
| 1. | Smt. K. Swarna Latha,<br>Deputy Secretary to Govt. | Presiding Officer |
| 2. | Smt. G. Rama,<br>Assistant Secretary to Govt. | Member |
| 3. | Sri K.Ch. Venkateswarlu,<br>Assistant Secretary to Govt. (I/c) | Member |
| 4. | Sri Joseph Mary Joseph (JMJ), (NGO) | Member |

4. The Internal Committee shall accept/hear complaints from the women employees of the School Education Department and take appropriate steps for Redressal of the Complaints, as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**KONA SASIDHAR**
**SECRETARY TO GOVERNMENT**

To
The Presiding officer & Members concerned of the Committee.

**Copy to:-**

All the Staff members in School Education Department.
The P.S. to Secretary to Government, School Education Department.
The General Administration (SU.I) Department.
The Department for Women, Children Differently Abled and Senior Citizens. (Prog. II) Department.

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER.**